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**EX-SERVICEMEN ISSUES WITH SUGGESTION:
AN ADMINISTRATIVE STUDY.**

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1. Who is an Ex-serviceman?

A person who has served in any rank whether as a combatant or non combatant in the regular Army, Navy or Air Force of Indian Junior but does not include a person who the regular Army, Navy or Air Force of Indian Junior but does not include a person who has served in the Defense Security Corps, The General Reserve Engineering Forces, the Lok Sahayak Sena and the Para Military Forces and those released for reasons other than by way of dismissal or discharge on account of misconduct or inefficiency.

Minimum Qualifying Service

Year of Discharge	Minimum Qualifying Service
1. Released before 01 Jul 69	No minimum qualifying service required.
2. Released between 01 Jul 68 To Jun 87	A continuous period of not less than six months after attestation.
3. Released between 01 Jul 79 To 30 Jun 87.	A continuous period of not less than six months after attestation if discharged for reasons other Than at his own request. And A continuous period of not less than five years After attestation if discharged at his own request.
4. Released after 30 June 87	Released after earning pension (Service/Medical/ Disability) or released on completion of specific terms engagement with gratuity or as a result of reduction in establishment.

In all cases recruits are not ex-servicemen even if in receipt of pension.

The personnel of Territorial Army (Pension Holders for continuous embodies Services/ persons with disability attributable to Military services / Gallantry Award winners)

AND

Personnel of the Army Postal service retired directly from APS itself without reversion to P&T Department or who have been released on medical grounds attributable to Military service / circumstances beyond their control and aarded medical / disability pension.

Have also been included in the Definition of ex-servicemen with effect from 15 Nov. 86 (Territorial Army Personnel) and 19 Jul 89 (Army Postal Service Personnel).

2. Ex-servicemen Suffering at a Glance

1. Scattered

India is a large country, ex-servicemen are thus scattered. Due to big distances, different languages and local problems the ex-servicemen lack frequent touch & exchange of ideas on their common problems.

2. Unity

Ex-servicemen are divided on rank and state basis. The geography and development are also at variance. Ex-servicemen must achieve complete unity to get their problems solved through their states & the central government. Ex-servicemen being central government employees their problems should come under the central government through an Ex-servicemen Ministry proposed to be formed.

3. Early Retirement -

Jawans retire at around 40 years of age when all their family commitments are as it is i.e. education of their children marriages & settlement in life.

4. Low Pay & Pensions -

Liberal increase in pay, pensions and benefits can only improve, the conditions of Armed forces & ex-servicemen particularly who are still on old pension scales and are aged having medical problems.

5. Small Saving in Service -

Our Nation should consider problems of Armed Forces with sympathy and realism. Pay & pensions need to be drastically increased to give reasonable savings during service period. The economy conditions on retirement may somewhat improve if savings during active service are possible.

6. Two Establishments -

For most of the service period Armed Forces members have to perforce have two establishments due to lack of family accommodation in the country and deployment of large number of forces in the border areas. To have two establishments reduces savings during service period drastically.

7. Family Accommodation Shortage -

Family accommodation must be increased speedily for all categories.

8. Children's Disturbed Education -

Armed Forces children have disturbed education. A special package by opening chain of Armed Forces residential schools is therefore essential & only a satisfactory solution. Presently these talented children from disciplined military families are victims of their father's military career & suffer in their studies.

9. Family Property Share -

Armed Forces men after retirement do not generally get the fair share of their ancestral property. Community and courts may sympathetically view this point.

10. Leadership -

Ex-servicemen in their retired life lack good leadership because this group is unorganized, Senior retired officers live in cities & they are not rural oriented. After Field Marshal K.M. Cariappa there is vacuum of leadership and middle piece officers are running to men the ex-servicemen bodies.

11. Weak Voluntary Organization -

Voluntary organization are weak. They are led by middle piece leadership. These organization lack funds, cadre and true will to do substantial work for the welfare of needy ex-servicemen & dependents.

12. Rank Factor -

Ex-servicemen are divided by rank factor. Secondly inter services rivalry are infused by selfish and politicized men. Self has to be given up for selfless service within the group.

13. Director General Resettlement (Ministry of Defense) -

The Director General Resettlement organization has proved ineffective. It must be replaced with an ex-servicemen commission on the top which shall have powers in hand to solve the problems of ex-servicemen.

14. Frequent Moves -

Armed forces members are subject to frequent moves, this should be well compensated, those who have suffered can only appreciate this problem.

15. Exploitation by Relatives -

Armed forces personnel and ex-servicemen are well exploited by relatives. The Armed Forces personnel on duty & ex-servicemen are cautioned to the dangers involved. Society, bureaucracy and police need to assist the ex-servicemen for their respect and morale.

16. SS Officers Pension -

For short service officers time based pension should be given. This would be a relief for this group for their loss of youth service in hard areas and for insurgency, operations which is on the increase for last over a decade.

17. Direct Induction into Civil & Para Military Jobs -

Direct induction of Armed Forces retirees into civil and Para military forces is essential on top priority. All volunteers be accordingly accommodated in civil jobs & para military services as per their qualification. Self employment and reservations have not effectively and successfully rehabilitated them. The ex-servicemen are running here & there for jobs after retirement.

18. Inadequate Medical Facilities -

A complete & effective medical cover package may be given to the ex-servicemen, families & dependents. It should be non contributory.

19. Lack of Military Schools -

More residential military schools on nominal fee would only solve the ex-servicemen big problem of their children's education & subsequent job.

Reservation of Jobs for Children Like Police & other services be given.

21. One Rank One Pension Formula to be Adopted -

One rank one pension scheme should be implemented as a just & fair measure. Older ex-servicemen are suffering due to low scale pensions. Cost of living has touched new high. Two Havildars, one on old pension and one on new pension after all did the same duty. Then why this discrimination at all. It would be a good gesture to older pensioners if one rank one pension scheme is implemented soon. They are senior citizens and facing last years of life.

22. Pensions Act 1871 is out dated -

New pension Act be enacted to meet modern day problems of all pensioners.

23. Separate Pay Commission Essential for Armed Forces -

Separate Pay Commission for Armed Forces is essential as the joint pay commissions of the past have failed to address the problems of military pensioners. The two groups have different kinds of problems from recruitment to retirement.

24. Status of Military Ranks Lowered -

Status of military personnel was drastically cut down after independence. This has demoralized the men in uniform. Men in uniform suffers more physically, mentally & psychologically in present day environment.

25. I.S. Duties Extra Burden for Military Personnel -

Without War India remains on war and who is the biggest suffered? What is the compensation? Can some thing be thought of by the authorities in this direction?

26. Artificial Standards in Services -

Standards of living in services are more artificial. This should be compensated.

27. A Free House After Retirement in own State-Solution -

Every Armed Forces member on retirement should be given a free House in his state as per his rank. This would be a great relief present day retirement benefits are not even enough for construction of a house by all ranks. His ancestors house is not available to him. If retirement benefits go for house construction what next for his future with modest pensions.

28. Conditions of service in Armed Forces -

To attract better material at all levels the conditions & benefits should be improved for the Armed Forces all-round. It is national unemployment an over population which is cause of rush to military jobs or not for love of the country as was the case earlier.

29. National Discipline -

National discipline needs to be improved for Keeping up the morale of the Armed Forces.

30. Corruption in the System -

Corruption in the country should be eradicated so that the recruitment, promotions and other allied fields are cleansed & satisfaction preserved. It is a national problems & viewed accordingly. Armed Forces are part of the nation & the prevailing condition in the society are responsible for the existing ills.

31. Effects of Ex-Servicemen Suffering

1. Poverty of ex-servicemen (Mainly jawans) who constitute 80% of this group.
2. Children of ex-servicemen suffer in their education.
3. Litigation and harassment to ex-servicemen mainly in villages
4. Ex-servicemen get worst share of fields Family property as other brothers living in villages occupy the better property while the military men are on duty.
5. Suffering to the families of ex-servicemen due to separation frequently.
6. A large number for ex-servicemen do not get proper civil jobs and remain under fed & lose health fast.
7. Exploitation by civil employers including security agencies.
8. Marriages of military personnel's children are at a suffering end.
9. A number of military personnel don't get married as they do not get leave at the right time due to exigencies of military service.
10. Ex-servicemen do not get private/government loans easily as they do not know the ways/tricks. They face exploitation & frustration.
11. Relatives deceive military personnel & ex-servicemen.
12. Military personnel being ignorant of prevailing conditions in civil are cheated which is a true but unfortunate reality.
13. Ex-servicemen in villages start excessive use of liquor & suffer in health.
14. Misuse of canteen facilities which is giving them bad name.
15. Involvement in crime with gangs is on the increase by young ex-servicemen.
16. Children of ex-servicemen get spoilt due to disturbed conditions at home.
17. Proper & equal status spouse is not available due to financial conditions of ex-servicemen.
18. Involvement in local party factions.

